

Products & Services Brochure

Scotland



About us

Established in 2009, The Skills Network has grown into one of the United Kingdom's leading online providers of technology-driven learning solutions.

In the last 7 years, we have proudly supported the skills development of over 41,000 Scottish learners.

Through our longstanding partnership with West College Scotland and North East Scotland College, we deliver fully online, funded training courses to the corporate and public sectors. Together, we support businesses and individuals by utilising funding that's been set up to help support the delivery of education, skills development and training initiatives for adults aged 16 and over, exclusively in Scotland.

As a trusted training provider for NHS Scotland, Highland Council and LumiraDx to name a few, our established partnership is known for its high-quality learning experiences, covering a diverse array of subjects that meet national skills and labour market demands.

Our award-winning e-learning portal, EQUAL enables learners to upskill at a time and place that suits them. Our expertly developed online learning portfolio encompasses accredited professional qualifications at levels 2 and 3, which align with levels 5 and 6 from the Scottish Qualifications Authority (SQA). We also offer continuous professional development (CPD) and short courses to develop skillsets and enrich learner knowledge.

We pride ourselves on our innovation and commitment to making quality e-learning solutions accessible for all





Our Courses...



What is online learning?

To put it simply, online learning is a way of accessing education and training remotely, without having to attend a classroom or training center.

One thing that the Covid 19 pandemic taught us all is that everybody wishes they had more time and flexibility to learn.

What makes online learning valuable is its ability to fit around your existing commitments, such as work, family, and those all-important hobbies. Not to mention, remote learning is a cost-effective alternative, since it eliminates expenses related to travel.

Whether you're a busy professional, a parent, or simply prefer to learn at your own pace, online courses can adapt to your lifestyle, making lifelong education accessible like never before.

Online courses at The Skills Network

At The Skills Network, we are committed to supporting you throughout your learning journey.

Online learning doesn't mean that you're on your own. You will be assigned a Personal Tutor and a Learner Support Advisor (LSA) who will be ready to assist you in all aspects of your studies. You will have access to top-notch learning materials that are developed by industry experts and are designed to equip you with all the necessary knowledge you need for success.

Each course is crafted with engaging and interactive content, featuring...



Our cloud-based online learning platform, EQUAL, will be your e-learning portal and will give you access to your chosen online course as well as additional resources and support that you'll need throughout your learning journey.

EQUAL can be accessed from any device (although we recommend a PC or laptop), at any time.

You have the flexibility and freedom to revisit course materials on EQUAL as much as you like, when you like, meaning you can learn at a pace that suits you.

**Start your
online learning
journey today!**

Our Funded Courses

You'll be spoilt for choice when it comes to our suite of funded and accredited online courses, ranging from levels 5-6* (Scottish Credit and Qualifications Framework), spanning multiple sectors and disciplines.

Scottish Credit & Qualifications Framework (SCQF)	Qualifications in England & Wales (RQF/CQFW)
5	2
6	3

**As we deliver skills training across the UK, this brochure lists funded courses at level 2. Our level 2 courses are the equivalent to a level 5 against the SCQF.*

We are partnered with several leading awarding organisations to offer fully online learning courses and an extensive range of free online learning qualifications with certificates.

Our partners include AAT, NCFE and TQUK, meaning you can rest easy knowing that your accredited qualification is benchmarked against the highest industry standards.

All of our most popular level 5 and level 6 online courses also include a digital Scottish Addendum learning resource, so you can rest easy knowing that the content is relevant and tailored to you.

So, whether you are looking to start a career in finance or learn more about green skills, choose The Skills Network to help you get there.

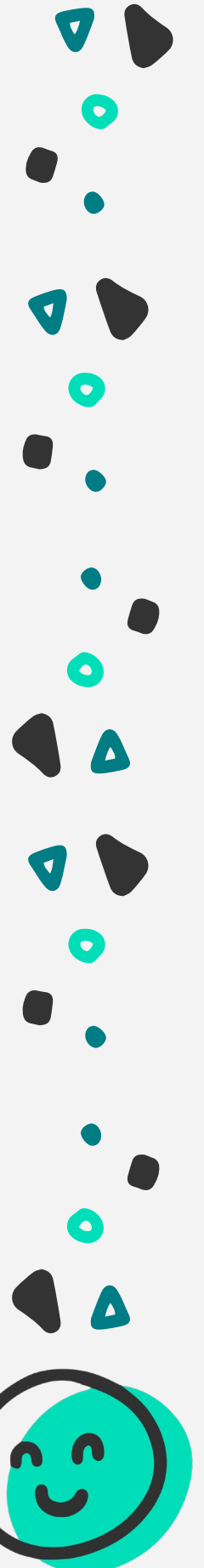
Free online courses?

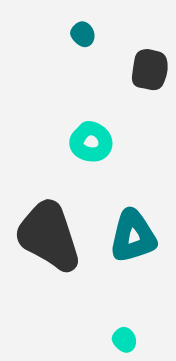
That's right, free online courses. Meaning you pay nothing (zero, zilch, nada).

As a Scottish resident, you can complete up to 4 free online courses in one academic year, provided that you complete these courses, one by one and meet the core eligibility criteria.

Thanks to our long-term partnership with North East Scotland College and West College Scotland, together we can offer over 40 free online courses.

It really is that simple.





Business, Administration and Law				
Course Title	Type / Level	Awarding Organisation	Funded	Full Cost
Certificate in Digital Marketing	2	TQUK	Y	Y
Certificate in Lean Organisation Management Techniques	2	TQUK	Y	Y
Certificate in Principles of Business Administration	2	TQUK	Y	Y
Certificate in Principles of Customer Service and 3	2	TQUK	Y	Y
Certificate in Principles of Team Leading	2	TQUK	Y	Y
Certificate in Principles of Customer Service	2	TQUK	Y	Y
Education and Training				
Certificate in Information, Advice or Guidance	2	TQUK	Y	Y
Health, Public Services and Care				
Certificate in Allergy Awareness	2	TQUK	Y	Y
Certificate in Awareness of Bullying in Children and Young People	2	TQUK	Y	Y
Certificate in Caring for the Elderly	2	TQUK	Y	Y
Certificate in Counselling Skills	2	TQUK	Y	Y
Certificate in Falls Prevention Awareness	2	TQUK	Y	Y
Certificate in Introducing Caring for Children and Young People	2	TQUK	Y	Y
Certificate in Principles of the Mental Health Care Worker	2	TQUK	Y	Y
Certificate in Self Harm and Suicide Awareness and Prevention	2	TQUK	Y	Y
Certificate in Special Education Needs and Disability	2	TQUK	Y	Y
Certificate in the Awareness of Mental Health Problems	2	TQUK	Y	Y
Certificate in the Principles of Dementia Care	2	TQUK	Y	Y
Certificate in the Principles of End of Life Care	2	TQUK	Y	Y
Certificate in the Principles of the Prevention and Control of Infection in Health Care Settings	2	TQUK	Y	Y
Certificate in Understanding Autism	2	TQUK	Y	Y
Certificate in Understanding Behaviour that Challenges	2	TQUK	Y	Y
Certificate in Understanding Children and Young People's Mental Health	2	TQUK	Y	Y
Certificate in Understanding Dignity and Safeguarding in Health and Social Care	2	TQUK	Y	Y
Certificate in Understanding Distressed Behaviour in Children	2	TQUK	Y	Y
Certificate in Understanding Environmental Sustainability (RQF)	2	TQUK	Y	Y
Certificate in Understanding Nutrition and Health	2	TQUK	Y	Y



Certificate in Understanding the Care and Management of Diabetes	2	TQUK	Y	Y
Certificate in Understanding the Safe Handling of Medication in Health and Social Care	2	TQUK	Y	Y
Certificate in the Principles of Working with and Supporting Individuals with Learning Disabilities (RQF).	2	TQUK	Y	Y
Certificate in Common Health Conditions	2	TQUK	Y	Y
Certificate in Preparing to Work in Adult Social Care	2	TQUK	Y	Y
Certificate in the Principles of Care Planning	2	TQUK	Y	Y
Certificate in the Principles of Dementia Care	2	TQUK	Y	Y
Certificate in Understanding Autism	2	TQUK	Y	Y
Certificate in Understanding Common Illnesses Affecting Children	2	TQUK	Y	Y

Leisure, Travel and Tourism

Certificate in Improving Personal Exercise, Health and Nutrition	2	NCFE	Y	Y
Preparation for Life and Work	2	TQUK	Y	Y
Certificate in Equality and Diversity	2	TQUK	Y	Y

Retail and Commercial Enterprise

Certificate in Event Planning	2	TQUK	Y	Y
Certificate in Understanding Retail Operations	2	TQUK	Y	Y
Certificate in Cleaning Knowledge and Skills	3	TQUK	Y	
Certificate in the Awareness of Mental Health Problems	3	TQUK	Y	
Certificate in the Principles of Dementia Care	3	TQUK	Y	
Certificate in the Principles of End of Life Care	3	TQUK	Y	
Certificate in Understanding Autism			Y	



Our Continuous Professional Development (CPD) and Short Courses

Incorporating CPDs and short courses into your CV or skillset has never been easier, especially for those with busy schedules (let's face it, who isn't busy these days?!).

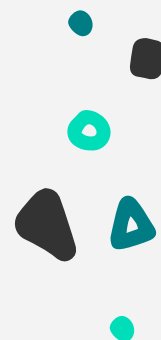
Our fully online, bitesize CPDs and short courses support your professional growth and commitment to a chosen subject, requiring as little as 4 hours to complete, with no hefty expenses or time investment.

Our diverse range of accredited CPDs and short courses are also perfect for those who want an introduction to or refresher into a particular subject or sector.

The best part? All our CPDs and short courses are auto assessed, ensuring you receive instant feedback and results for a seamless learning experience.



Childcare and Education						
Course Title	Type / Level	CPD Certified	Fully Online	Online Assessment	Funded	Full Cost
Principles Of Internet Safety	SC	Y	Y	N	N	Y
Safeguarding Adults And Children	SC	Y	Y	N	N	Y
Understanding Bullying And Discrimination In Children And Young People	SC	Y	Y	N	N	Y
Safeguarding Ooss (Social Series)	SC	Y	Y	N	N	Y
Safeguarding In Education (Social Series)	SC	Y	Y	N	N	Y
Special Educational Needs And Disabilities Awareness	SC	Y	Y	N	N	Y
Business, Leadership and Management						
Conflict Management	SC	Y	Y	N	N	Y
Discipline In The Workplace	SC	N	Y	N	N	Y
Induction Of New Staff	SC	N	Y	N	N	Y
Leading And Motivating A Team	SC	N	Y	N	N	Y
Organising And Delegating	SC	N	Y	N	N	Y
Performance Management	SC	N	Y	N	N	Y
Planning And Allocating Work	SC	N	Y	N	N	Y
Solving Problems And Making Decisions	SC	N	Y	N	N	Y
Stress Management	SC	N	Y	N	N	Y
Understanding Leadership	SC	N	Y	N	N	Y



Health and Safety						
CosHH Risk Assessment	SC	N	Y	N	N	Y
Dse Risk Assessment	SC	N	Y	N	N	Y
Fire Safety Principles	SC	N	Y	N	N	Y
Health And Safety In The Workplace	SC	N	Y	N	N	Y
Manual Handling Safety At Work	SC	N	Y	N	N	Y
Prevention And Control Of Infection	SC	N	Y	N	N	Y
Digital						
IT Software Fundamentals	SC	N	Y	N	N	Y
Using IT To Increase Productivity	SC	N	Y	N	N	Y
Health and Wellbeing						
Explore The Principles Of Healthy Eating	CPD	Y	Y	N	N	Y
Understand The Principles Of Exercise And Fitness	CPD	Y	Y	N	N	Y
Understanding Eating Disorders	CPD	Y	Y	N	N	Y
Retail and Hospitality						
Prepare To Deliver Excellent Customer Service	SC	N	Y	N	N	Y
Food Safety Awareness	SC	N	Y	N	N	Y
Food Hygiene	SC	Y	Y	N	N	Y
Personal Development and Employability						
GDPR	SC	N	Y	N	N	Y
Introduction To First Aid - Zone 1	SC	Y	Y	N	N	Y
Introduction To First Aid - Zone 2	SC	Y	Y	N	N	Y
Introduction To First Aid - Zone 3	SC	Y	Y	N	N	Y
Introduction To First Aid - Zone 4	SC	Y	Y	N	N	Y
Personal Money Management	SC	N	Y	N	N	Y
Principles Of Safeguarding	SC	Y	Y	N	N	Y
Rights And Responsibilities	SC	N	Y	N	N	Y
The Importance Of British Values	SC	N	Y	N	N	Y
The Importance Of Online Safety	SC	N	Y	N	N	Y
The Prevent Duty And It's Importance In Society	SC	Y	Y	N	N	Y
Understanding Equality And Diversity	SC	N	Y	N	N	Y
Skills For Employment - Managing Personal Finance	SC	Y	Y	N	N	Y
Skills For Employment - Exploring Job Opportunities	SC	Y	Y	N	N	Y
Skills For Employment - Preparing For Interviews	SC	Y	Y	N	N	Y
Skills For Employment - ICT For Employment	SC	Y	Y	N	N	Y
Skills For Employment - Communicating With Others At Work	SC	Y	Y	N	N	Y
Skills For Employment - CV Writing	SC	Y	Y	N	N	Y
Skills For Employment - Developing Personal Confidence And Self Awareness	SC	Y	Y	N	N	Y
Skills For Employment - Maintaining Work Standards	SC	Y	Y	N	N	Y
Higher Level Employability Skills: Networking	SC	Y	Y	N	N	Y
Higher Level Employability Skills: Negotiating And Influencing	SC	Y	Y	N	N	Y
Higher Level Employability Skills: Identifying Career Opportunities	SC	Y	Y	N	N	Y

Higher Level Employability Skills: Marketing - Personal Brand	SC	Y	Y	N	N	Y
Higher Level Employability Skills: Learning To Learn	SC	Y	Y	N	N	Y
Higher Level Employability Skills: Life Is A Team Sport	SC	Y	Y	N	N	Y
Higher Level Employability Skills: Inequality And Race	SC	Y	Y	N	N	Y
Higher Level Employability Skills: Boundaryless Skills And Careers	SC	Y	Y	N	N	Y
Higher Level Employability Skills: Decision Making	SC	Y	Y	N	N	Y
Health and Social Care						
Alcohol Awareness	SC	N	Y	N	N	Y
Dementia Awareness	SC	N	Y	N	N	Y
Safeguarding Adults And Children	SC	Y	Y	N	N	Y
Sexual Health Awareness	SC	N	Y	N	N	Y
Awareness Of Substance Misuse	SC	Y	Y	N	N	Y
Understanding Anxiety	SC	N	Y	N	N	Y
Understanding Depression	SC	N	Y	N	N	Y
Understanding Stress	SC	N	Y	N	N	Y
Understanding The Safe Handling Of Medication	SC	Y	Y	N	N	Y
Mental Health Awareness	SC	Y	Y	N	N	Y
Mental Capacity Act	SC	Y	Y	N	N	Y
Stalking And Harassment Awareness CPD (Social Series)	SC	Y	Y	N	N	Y
Spiking Awareness CPD (Social Series)	SC	Y	Y	N	N	Y
Suicide Awareness And Prevention CPD (Social Series)	SC	Y	Y	N	N	Y
Menopause CPD (Social Series)	SC	Y	Y	N	N	Y
Knife Crime CPD (Social Series)	SC	Y	Y	N	N	Y
Domestic Abuse	SC	Y	Y	N	N	Y
Consent Matters	SC	Y	Y	N	N	Y
Intro To Safeguarding	SC	N	Y	N	N	Y
Intro To Safeguarding (Students)	SC	N	Y	N	N	Y
Higher Education Short Course - Healthcare And Professional Skills	SC	Y	Y	N	N	Y
Sustainability						
Sustainability In The Hospitality And Catering Sector	SC	N	Y	N	N	Y
Sustainability In The Beauty And Personal Care Sector	SC	N	Y	N	N	Y
Sustainability In Business Administration And Digital Careers	SC	N	Y	N	N	Y
Sustainability In The Construction Sector	SC	N	Y	N	N	Y
Sustainability In The Healthcare Sector	SC	N	Y	N	N	Y
Principles Of Sustainable Development	SC	Y	Y	N	N	Y
Principles Of Sustainable Communities	SC	Y	Y	N	N	Y
Principles Of Sustainable Energy Management	SC	Y	Y	N	N	Y
Social Responsibility Of Businesses In Relation To Sustainability	SC	Y	Y	N	N	Y
Principles Of Waste Management	SC	Y	Y	N	N	Y
Principles Of Sustainable Transport	SC	Y	Y	N	N	Y
Sustainability Applied In Own Setting	SC	Y	Y	N	N	Y

What is AAT?

AAT (Association of Accounting Technicians) is the world's leading professional body for bookkeeping and accounting with over 130,000 members worldwide.

Our online AAT resources

The Skills Network has a long-established partnership with AAT and provides a suite of accredited and internationally recognised accounting and finance courses to individuals looking to progress in their career, employers looking to upskill their staff or FE providers seeking official AAT resources for their own provision.

Our AAT accredited online courses range from short courses in bookkeeping to Level 4 and allow learners to address and master complex accounting and financial processes, costs and revenues, professional ethics and financial accounts for sole traders and partnerships.



Non-Regulated Resources

Accounting and Finance

Course Title	EQUAL Short ID	LARS Code	GLH	Type / Level	Auto Marked	Fully Online	Online Assessment
AAT Level 2 Certificate In Accounting	AATL2AQ2022		255	2	Y	Y	Y
AAT Level 2 Certificate In Bookkeeping	AATL2BKAQ2022		115	2	Y	Y	Y
AAT Level 3 Certificate In Bookkeeping	AATL3BKAQ2022		210	3	Y	Y	Y
AAT Level 3 Diploma In Accounting	AATL3AQ2022		400	3		Y	Y
AAT Level 4 Professional Diploma In Accounting	AATL4AQ2022		390	4	Y	Y	Y





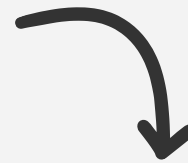
More than just a learning management system

Our market leading online learning management system is at the heart of everyone's learner journey with The Skills Network. Whether you're an individual wanting to learn around your busy schedule or an institution delivering education content ...it all starts with EQUAL.

EQUAL simplifies the online learning process, enhances learner engagement, promotes collaboration, and provides valuable insight for institutions and organisations to improve training and educational initiatives.

Our cutting-edge e-learning platform brings fundamental value to all its users, helping everyone access and deliver high quality blended learning to all.

Let's take a closer look at EQUAL's key benefits and features for...



A learner:



Immersive course content - With a range of videos, games, quizzes and more, EQUAL caters for many different learning styles.

Centralised tutor communication - Submit your assignments and receive feedback from your tutor all in one handy place.

Self-paced learning - 24/7 access to our cloud-based e-learning portal means you can learn at a time and place that suits you. Immediate results. Automatic assessments allow you to receive instant results and your digital e-certificate. *CPD and short courses only.

An educator:

Course authoring - Build any type of blended or fully online course content- from short chunks to full qualifications. SCORM, AICC and TIN CAN compatible.

Frictionless assignment communication - Receive and send feedback for all learner assignment submissions in one centralised place.

Resource rich repository - Access a range of IQA resources and course specific tutor-guides, marking schemes and course specifications to support your own quality assurance.

Streamlined reporting and admin - Get real time reports on learner progress at scale. Manage bulk course assignments for a cohort of learners.

Seamless integration - Our open application programming interface (API) key allows for integration with your existing systems.

GDPR compliant - Our safe and secure cloud-based system allows for controlled and appropriate levels of administration access based on the individual user's job role or security clearance.

Dedicated support service - Receive regular support and refresher training for your staff faculty from our dedicated Customer Success Team.

A business:

Deliver staff training at scale - Effortlessly deliver cost-effective L&D training and induction content to large cohorts, catering for remote and office-based workers.

Data driven decision making and reporting - Conduct regular audits on statutory staff training and access real-time learner progress reports for individual projects.

Income generation - Create your own white labelled e-commerce EQUAL platform for finding industry specific learners and marketing.

Customisable course content - Tailor existing course content towards your unique business needs or create a totally new course with a range of assessment types.

Assigned account manager - Rest easy knowing that you have a dedicated account manager to handle your EQUAL related queries and training support.

**We told you it was more than just
a Learning Management System!**



**Making Learning
and Skills Accessible**

Get in touch:

Sales Team:

**01757 600707
sales@theskillsnetwork.com**

General Enquiries:

Reception - 01757 210022

theskillsnetwork.com